

2026 Primary Election Magistrate Court Judge

Print

PUBLISHED May 7, 2026 - 5:40 a.m.

Division I

2026 Primary voting information & locations

Absentee Voting

The first day the Valencia County Clerk's office can mail absentee ballots to voters is Tuesday, May 5. The last day

to request an absentee ballot is 5 p.m. Tuesday, May 19.

▼



Exhibit #1

Republican

Miles R. Tafoya (I)

Age: 39

Current occupation: Magistrate Judge Division I

Highest level of education: Bachelor's in business administration

Previously held elected office: Magistrate Judge Division I

Have you ever filed for bankruptcy and if so, explain the circumstances? No

Have you ever been arrested, charged with or convicted of drunken driving, any misdemeanor or any felony offenses in New Mexico or any other state? If so, explain. "Yes. A DWI in 2005. This led me in a positive direction, the Army. I am proof that the judicial system can work."

1. What in your experience, education, etc., makes you qualified for this position?

"I have served as a judge since 2021. I have served in problem-solving courts for over 10 years. My education and military service have given me the ability to work with people from all backgrounds. I have developed the ability to make unbiased decisions with the information provided."

2. What do you hope to accomplish if elected?

"I hope to expand education to schools and the community on what magistrate courts do. I want to revive the courts-to-schools program to educate high school students. I will continue with the DWI Drug Court to reduce repeat offenses for DWI and domestic violence that are drug or alcohol related."

3. In a community where "everybody knows everybody," how will you prevent conflicts of interest and ensure impartial decision-making in your courtroom?

"Setting boundaries with everyone. I serve the whole community. I cannot speak about pending cases or let others influence my decision. I go into hearings with a "blank mind." Meaning I put everything aside and look at facts presented in court. I will continue to treat everyone the same, fairly."

4. What, if any, changes should be considered in the magistrate court system?

"The most important change I can think of is greater community involvement. Come to court and see what's working and what needs improvement. Then you can talk to our legislators about making those changes."



Miles R. Tafoya

Division II

Republican

John R. Chavez (I)

Age: 59



Current occupation: Magistrate Judge, Retired U.S. Army Colonel

Highest level of education: Master in human resource development, Master of strategic science

Previously held elected office: Incumbent Magistrate Judge

Have you ever filed for bankruptcy? "No."

Have you ever been arrested, charged with or convicted of drunken driving, any misdemeanor or any felony offenses in New Mexico or any other state? If so, explain. "No."

1. What in your experience, education, etc., makes you qualified for this position?

"I have served as your magistrate judge for over 12 years, adjudicated nearly 50,000 cases with an extremely low appeal rate. I continually serve as an instructor for magistrate judge training. In the U.S. Army, I held Uniform Code of Military Justice authority in various levels of command."

2. What do you hope to accomplish if elected?

"I hope to continue both my low time-to-adjudication rate and my low appeal rate. I hope to continue serving on various statewide committees such as the New Mexico Sentencing Commission and the New Mexico Courts Budget Committee. I also look forward to continuing to educating magistrate judges."

3. In a community where "everybody knows everybody," how will you prevent conflicts of interest and ensure impartial decision-making in your courtroom?

"The job is necessarily isolating; participation in community activities serves to balance that reality and helps keep the pulse of the community. I have become adept at deflecting conversations away from court cases; when that is not possible, excusal (removing myself off of a case) is an option."

4. What, if any, changes should be considered in the magistrate court system?

"The magistrate civil limit is \$10,000, which was set in 1998; based on inflation, this should be increased to \$20,000 or higher. Also, previous attempts to make magistrate courts a court of record and to increase judges' education requirements have not been successful through the legislature; both should be reconsidered."



John R. Chavez

Division III

Democrat

Rorik Rivenburgh

Age: 71

Current occupation: Tour guide. Retired from United Parcel Service

Highest level of education: Bachelor of Science

Previously held elected office: NA

Have you ever filed for bankruptcy? No



Have you ever been arrested, charged with or convicted of drunken driving, any misdemeanor or any felony offenses in New Mexico or any other state? No

1. What in your experience, education, etc., makes you qualified for this position?

"Thirty years with United Parcel Service and 20+ years as an elected union steward taught me to resolve disputes fairly and impartially. I serve as a volunteer Court Appointed Special Advocate and as an ombudsman, advocating for others. I bring sound judgment, integrity and a commitment to treating everyone with respect."

2. What do you hope to accomplish if elected?

"I will ensure every person is treated fairly, respectfully, and without bias. I will apply the law consistently, keep cases moving efficiently, and maintain a courtroom where people feel heard."

"My goal is a court that delivers equal justice, protects the community, and earns the trust and confidence of the public."

3. In a community where "everybody knows everybody," how will you prevent conflicts of interest and ensure impartial decision-making in your courtroom?

"In a close-knit community, I will follow judicial ethics rules, disclose any potential conflicts, and recuse myself when appropriate. I will base every decision strictly on the law and facts. By remaining transparent, consistent, and impartial, I will ensure every person is treated fairly and maintain public trust in the court."

4. What, if any, changes should be considered in the magistrate court system?

"Making sure the court system is using the most up to date technology will reduce delays. Providing understandable guidance for unrepresented individuals and ensuring consistent procedures are also important. Any changes should focus on increasing efficiency while maintaining fairness, transparency, and respect for every person who comes before the court."



Rorik Rivenburgh

Republicans

Y. Danielle Gonzalez

Age: 46

Current occupation: Trial Court administrative assistant at the 13th Judicial District Court in Valencia County

Highest level of education: Paralegal degree

Previously held elected office: None

Have you ever filed for bankruptcy and if so, explain the circumstances? "In 2008, my husband and I owned a small business that was severely affected by the housing crisis. This forced us to file for bankruptcy."

Have you ever been arrested, charged with or convicted of drunken driving, any misdemeanor or any felony offenses in New Mexico or any other state? If so, explain. "No, never



arrested, charged or convicted of any crime, anywhere.”

1. What in your experience, education, etc., makes you qualified for this position?

“I’ve worked in the legal field, in Valencia County, for over 20 years. I have worked in a judge’s office since 2012, preparing pleadings, orders, setting hearings, and managing the judge’s docket. My experience is vast and hands on in the court system. I know how to run/operate it.”

2. What do you hope to accomplish if elected?

“I want people to know and feel that this is the peoples’ court, because that is what it is. I hope to serve the community in such a way that I better people’s lives. I want to be known as firm but fair.

3. In a community where “everybody knows everybody,” how will you prevent conflicts of interest and ensure impartial decision-making in your courtroom?

“A judge must not even allow for the appearance of impropriety. That means objectively looking at a case from all perspectives to avoid any potential bias. It also means following the law, in all my decision making. If I am following the law, there will not be room for conflicts.”

4. What, if any, changes should be considered in the magistrate court system?

“The court is most effective when a judge is prepared for and familiar with the information in every single case that comes before them. Making forms and processes easy to understand helps self-represented litigants navigate the system efficiently, minimizing errors and delays.”



Y. Danielle Gonzalez

Eric Montano

Age: 58

Current occupation: Retired U.S. Air Force, retired law enforcement, business owner

Highest level of education: Master of business administration in law enforcement and corrections

Previously held elected office: N/A

Have you ever filed for bankruptcy and if so, explain the circumstances? No

Have you ever been arrested, charged with or convicted of drunken driving, any misdemeanor or any felony offenses in New Mexico or any other state? If so, explain. No

1. What in your experience, education, etc., makes you qualified for this position?

“I bring 30 years of law enforcement experience and an MBA in law enforcement and corrections. I’ve made critical decisions grounded in fairness and the law. As a husband, father and small business owner, I understand real-life impacts and will apply the law impartially.”

What do you hope to accomplish if elected?

"I aim to ensure a fair, efficient courtroom where every person is heard and treated with respect. I will apply the law consistently, reduce delays, and strengthen public trust through integrity and accountability."

3. In a community where "everybody knows everybody," how will you prevent conflicts of interest and ensure impartial decision-making in your courtroom?

"I will follow the law and recuse myself when conflicts arise. Every decision will be based on facts and law, not relationships. Maintaining fairness, transparency and public trust is essential."

4. What, if any, changes should be considered in the magistrate court system?

"Focus on improving efficiency, consistency and accessibility. Better procedures, scheduling and communication can help the public navigate the system while ensuring all decisions remain grounded in the constitution and the law."

Andrew Owen

Age: 49

Current occupation: Retired law enforcement as chief of police of Bosque Farms

Highest level of education: High school diploma with some college and 30 years of continuing education in law enforcement. Graduate from North Western University School of Police Staff and Command. Most important education I received from my mother and the United States Marine Corps.

Previously held elected office: None

Have you ever filed for bankruptcy and if so, explain the circumstances? "Filed bankruptcy in 2009, unknown high debt from previous marriage and lawyer fees. All accounts were paid with no interest."

Have you ever been arrested, charged with or convicted of drunken driving, any misdemeanor or any felony offenses in New Mexico or any other state? If so, explain. No

1. What in your experience, education, etc., makes you qualified for this position?

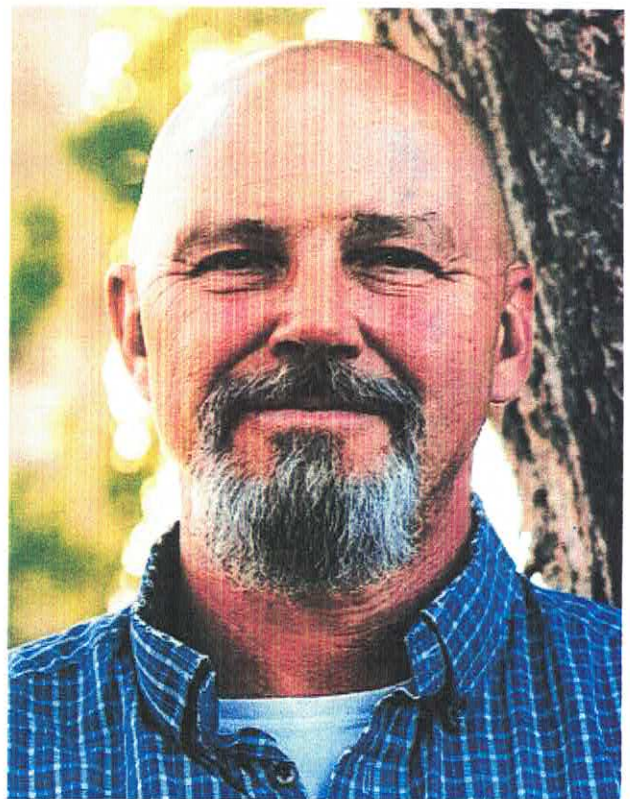
"I recently retired as chief of police with over 20 years of service and have found yet another way to serve as magistrate judge Division III. With my leadership training, law enforcement training and my experience working a case from the streets all way through the courtroom..."

2. What do you hope to accomplish if elected?

"I have observed numerous magistrate judges and witnessed very positive attributes, I seek to emulate that demeanor from the bench. Magistrate Court can be scary and confusing. My goal is to provide a clear communication to all participants, be they defendant, victim, witness, attorney, ..."



Eric Montano



Andrew Owen



3. In a community where “everybody knows everybody,” how will you prevent conflicts of interest and ensure impartial decision-making in your courtroom?

“Magistrate judges are guided by the same judicial standards and conduct as District Court judges and Appellate Court judges. I will be required for a period of time to recuse myself from Bosque Farms cases staying vigilant for the possible conflicts ...”

4. What, if any, changes should be considered in the magistrate court system?

“It never hurts to take a fresh look at any process or system. Those who have been actively involved in the Magistrate Court, such as court clerks, lawyers, other judges all have valuable experiences I can learn from. The criminal docket is very time consuming for all concerned...”

Denise Vigil

Age: 55

Current occupation: Sheriff, Valencia County

Highest level of education: 12th grade and some college

Previously held elected office: Second term sheriff

Have you ever filed for bankruptcy and if so, explain the circumstances? “Yes, my ex-husband had lost his job and we filed for bankruptcy and quickly regained our credit soon after.”

Have you ever been arrested, charged with or convicted of drunk driving, and misdemeanor or any felony offenses in New Mexico or any other state? If so, explain. “No.”

1. What is your experience, education, etc makes you qualified for this position.

“I have been in law enforcement for the last 25 years, I have had hands-on experience in the courtroom. I have gone before the magistrate judges in Valencia County for various offenses to include traffic citations, misdemeanors, felonies and some civil proceedings as the prosecutor for the state of New Mexico.”

2. What do you hope to accomplish if elected?

“I hope to bring fairness, integrity, professionalism, empathy and education. In all aspects people deserve to be treated with all of the above. Victims have rights as suspects have rights, until the court has made a decision those rights are in place until they are taken away.”

3. In a community where “everybody knows everybody,” how will you prevent conflicts of interest and ensure impartial decision-making in your courtroom?

“First and foremost, if there is a need to excuse myself I would do so, otherwise I have to say the position has to be respected as well as the laws and rules that are to be followed by the judicial standards.”

4. What, if any, changes should be considered in the magistrate court system?

“I personally do not feel like there needs to be any changes, but I would like to see more mock trials to educate law enforcement as they are acting as their own prosecutor and this would help them feel more confident in prosecuting their own cases.”



Denise Vigil



VALENCIA
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REGISTER OF ACTIONS
CASE No. M-59-MR-2006-00534

State of New Mexico v. ERIC MONTANO

Case Type: **Misdemeanor (Mag)**
Date Filed: **10/17/2006**
Location:
Judicial Officer: **Garcia, Tina R.**

PARTY INFORMATION

Defendant **MONTANO, ERIC**
1000 MAIN
LOS LUNAS, NM 87031
DL: NM050813827

Male
DOB: 10/01/1967
5' 7", 195 lbs

Attorneys

Plaintiff **State of New Mexico**

CHARGE INFORMATION

Charges: MONTANO, ERIC

1. Battery (household member)
2. Battery (household member)
3. Battery (household member)

Statute
30-03-15
30-03-15
30-03-15

Level
Misdemeanor
Misdemeanor
Misdemeanor

Date
10/16/2006
10/16/2006
12/10/2005

EVENTS & ORDERS OF THE COURT

DISPOSITIONS

06/14/2007 **Disposition** (Judicial Officer: Sanchez, John W.)
1. Battery (household member)
CRN: DEFERRED/DISMISSED

06/14/2007 **Disposition** (Judicial Officer: Sanchez, John W.)
2. Battery (household member)
CRN: DEFERRED/DISMISSED

06/14/2007	Disposition (Judicial Officer: Sanchez, John W.) 3. Battery (household member) CRN: DEFERRED/DISMISSED
------------	---

06/14/2007	Plea (Judicial Officer: Sanchez, John W.) 1. Battery (household member) Not Guilty
------------	---

06/14/2007	Plea (Judicial Officer: Sanchez, John W.) 2. Battery (household member) Not Guilty
------------	---

06/14/2007	Plea (Judicial Officer: Sanchez, John W.) 3. Battery (household member) Not Guilty
------------	---

06/14/2007 **Sentenced** (Judicial Officer: Sanchez, John W.)
1. Battery (household member)

06/14/2007	Sentenced (Judicial Officer: Sanchez, John W.) 2. Battery (household member)
------------	--

06/14/2007	Sentenced (Judicial Officer: Sanchez, John W.) 3. Battery (household member)
------------	--

OTHER EVENTS AND HEARINGS

10/17/2006 **OPN: CRIMINAL COMPLAINT FILED**
CITIZEN COMPLAINT FILED (TJC)

10/17/2006 JDG: ADMIN JUDGE ASSIGNMENT

10/24/2006 ENTRY OF APPEARANCE FILED (Judicial Officer: Perea, Toribio L.)
BY DAVID C. CHAVEZ ATTORNEY FOR DEFENDANT. (MSF)

11/08/2006 ENTRY OF APPEARANCE FILED (Judicial Officer: Perea, Toribio L.)
FILED BY DAVID C. CHAVEZ ATTORNEY FOR DEFENDANT. (MSF)

11/08/2006 **WAIVER OF ARRAIGNMENT FILED**
FILED BY DAVID C. CHAVEZ. (MSF)

11/08/2006 **NOT GUILTY PLEA**
FILED BY DAVID C. CHAVEZ. (MSF)

11/15/2006 NTC: OF TRIAL
9NT-13487 issued by 18 (6010) NTC: OF TRIAL (CRIMINAL)

Exhibit #2

11/29/2006 **Arraignment** (9:00 AM) (Judicial Officer Garcia, Tina R.)
Calendar Posting on 10-25-2006

12/05/2006 **DISCOVERY/DISCLOSURE PROVIDED** (Judicial Officer: Perea, Toribio L.)
FILED BY DAVID CHAVEZ. (MSF)

12/05/2006 **SUBPOENA ISSUED**

12/05/2006 **SUBPOENA ISSUED**

12/11/2006 **NTC: OF EXCUSAL FILED** (Judicial Officer: Perea, Toribio L.)
FILED BY NMSP-LT.SHILLING. (MSF)

12/12/2006 **Bench Trial** (9:00 AM) (Judicial Officer Garcia, Tina R.)
Calendar Posting on 11-15-2006
Result: Continued

12/14/2006 **NTC: OF TRIAL**
9NT-13555 issued by FIGG MERCY S (6010) NTC: OF TRIAL (CRIMI

12/15/2006 **SUBPOENA ISSUED**
9SP-00338 issued by FIGG MERCY S (6055) NTC: OF SUBPOENA

12/15/2006 **SUBPOENA ISSUED**
9SP-00339 issued by FIGG MERCY S (6055) NTC: OF SUBPOENA

12/21/2006 **Bench Trial** (9:00 AM) (Judicial Officer Garcia, Tina R.)
Calendar Posting on 12-14-2006
Result: Continued

01/01/2007 **JDG: ADMIN JUDGE ASSIGNMENT**
CHONORABLE TINA GALLEGOS WILL HANDLE CASELOAD FOR RETIRING JUDGE TORIBIO L PEREA.

01/22/2007 **NTC: OF TRIAL**
9NT-13679 issued by 18 (6010) NTC: OF TRIAL (CRIMINAL)

02/02/2007 **NTC: OF EXCUSAL FILED** (Judicial Officer: Garcia, Tina R.)
FILED BY DAVID CHAVEZ ATTORNEY FOR DEFENDANT. (MSF)

02/13/2007 **Bench Trial** (9:00 AM) (Judicial Officer Garcia, Tina R.)
Calendar Posting on 01-22-2007
Result: Continued

02/20/2007 **JDG: ADMIN JUDGE ASSIGNMENT**
JUDGE DANNY HAWKES TO BE ASSIGNED. (MSF)

02/26/2007 **NTC: OF RECUSAL FILED** (Judicial Officer: Garcia, Tina R.)
JUDGE HAWKES RECUSED. (MSF)

03/13/2007 **JDG: ADMIN JUDGE ASSIGNMENT**
JUDGE FISHER ASSIGNED. (MSF)

03/14/2007 **NTC: OF TRIAL**
9NT-13886 issued by FIGG MERCY S (6010) NTC: OF TRIAL (CRIMI

03/22/2007 **MTN: FOR CONTINUANCE**
FILED BY DAVID CHAVEZ.

03/27/2007 **MTN: FOR CONTINUANCE**
AMENDED CONTINUANCE WAVE 6 MONTH RULE.

03/28/2007 **ENTRY OF APPEARANCE FILED** (Judicial Officer: Garcia, Tina R.)
FILED BY TAMMY EWING ATTORNEY FOR STATE OF NEW MEXICO. (MSF)

03/29/2007 **ORD: FOR CONTINUANCE** (Judicial Officer: Garcia, Tina R.)
GRANTED AND SIGNED BY JUDGE FISHER. (MSF)

03/29/2007 **Bench Trial** (9:00 AM) (Judicial Officer Fisher, Jackie A.)
Calendar Posting on 03-14-2007 SET FOR 1:30 WITH JUDGE FISHER. (MSF)
Result: Continued

04/11/2007 **WITNESS LIST REQUESTED**
FILED BY DAVID CHAVEZ.

04/11/2007 **NTC: OF TRIAL**
9NT-13977 issued by 18 (6010) NTC: OF TRIAL (CRIMINAL)

04/25/2007 **SUBPOENA ISSUED**
FILED BY DAVID CHAVEZ. VINCENT BENAVIDEZ.

04/25/2007 **SUBPOENA ISSUED**
FILED BY DAVID CHAVEZ. MARCELLA PERALTA

04/25/2007 **SUBPOENA ISSUED**
FILED BY DAVID CHAVEZ GERRYGAIL BENAVIDEZ

04/27/2007 **MISCELLANEOUS ENTRY**
EXHIBIT LIST FILED BY DAVID C. CHAVEZ ATTORNEY FOR DEFENDANT .

05/03/2007 **WITNESS LIST**
WITNESS LIST FILED BY ASSISTANT DISTRICT ATTORNEY-CYNTHIA AR MIJO FOR TAMMY EWING.

05/03/2007 **Bench Trial** (9:00 AM) (Judicial Officer Fisher, Jackie A.)
Calendar Posting on 04-11-2007
Result: Continued

05/07/2007 **MISCELLANEOUS ENTRY**
NOTICE OF NON AVAILABILITY.

05/24/2007 **MISCELLANEOUS ENTRY**
PER JUDGE FISHER, ASSISTANT DISTRICT ATTORNEY-CYNTHIA ARMIJO AND DAVID CHAVEZ WILL FILE A 6-MONTH CONTINUANCE.
WILL PEND FILE FOR PAPERWORK TO COME IN 6/8/07.

06/14/2007 **STIPULATION OF DISMISSAL FILED**
THIS MATTER HAVING COME BEFORE THE COURT ON JOINT MOTION OF THE PARTIES STATE OF NM (PROSECUTING PARTY) AND ERIC MONTANO (DEFENDANT) BY HIS ATTORNEY DAVID CHAVEZ, BOTH PARTIES REQUE ST THE COURT TO ADOPT THE FOLLOWING DISPSOTION. IT IS HEREBY ORDERED THAT THE COMPLAIN FILE IN THIS MATTER I S HEREBY DISMISSED WITHOUT PREJUDICE SUBJECT TO THE FOLLOWIN G CONDITIONS. 1.) NO NEW CHARGES IT IS FURTHER ORDERED THAT IF DEFENDANT VIOLATES ANY OF THE CONDITIONS SET FORTH ABOVE WITHIN 6 MONTH PERIOD FROM THE DA TE OF THIS TRIAL SETTING 6/13/07 THE STATE OF NM WILL RESERV E THE RIGHT TO REFILE THE CHARGES. (MSF)

06/14/2007 **MISCELLANEOUS ENTRY**
TO CLOSE FILE ON 12/14/07.

12/14/2007 **CLS: ALL OBLIGATIONS MET** (Judicial Officer: Garcia, Tina R.)
FILE CLOSED BASED ON STIPULATED DISMISSAL.

07/05/2013 **FILE DESTROYED**

Driver's History Record Results (as of 6/8/2026 8:57:13 AM)

Note: This is not a certified driver history record.

Driver currently holds a valid New Mexico Driver's License.

Non-Commercial Driver's License Status: Valid

Commercial Driver's License Status: Valid, DL - Valid



Personal Details

Name: ERIC MONTANO

Address: 1506 BOSQUE VISTA LOOP NW

City: LOS LUNAS

State: NM

ZIP: 87031-8321

DL #: 050813827

DOB: 10/01/1967

Sex: MALE

Height: 5'07"

Weight: 200

Eyes: BRO

Current License, ID and Permit Details

Class: A

Type: Commercial

Issued: 10/7/2024

Expires: 5/16/2027

Endorsement: (?) P S W X

Restriction: (?) E M

Real ID: YES

Non-Domiciled: False

Donor: True

CDL Medical Certification Details

CDL Medical Certificate Status: Valid

Medical Certificate Information

Issue Date: 08/12/2024

Expiration Date: 08/12/2026

Medical Examiner Information

Examiner First Name: CARLA

Examiner Last Name: RUDOLPH

Phone Number: (505) 345-9599

License Number: A-1770-13

License State: NM

National Registry Number: 9747056236

Examiner Designation: Osteopathic
Doctor

Self-Certification

NI Non-Excepted Interstate

License History

Class: B

Type: Permit

Non-Domiciled: False

Issued: 09/06/2024

Expiration: 09/05/2025

Class: A

Type: Commercial

Non-Domiciled: False

Issued: 05/17/2023

Expiration: 05/16/2027

Class: A

Type: Commercial

Non-Domiciled: False

Issued: 10/05/2020

Expiration: 10/04/2028

Class: A

Type: Commercial

Non-Domiciled: False

Issued: 05/12/2017

Expiration: 10/31/2020

Exhibit 3

Class: A**Type:** Commercial**Non-Domiciled:** False**Issued:** 12/19/2016**Expiration:** 10/31/2020**Endorsement:** (2) N W**Restriction:** (2) NONE**Class: A****Type:** Commercial**Non-Domiciled:** False**Issued:** 11/01/2016**Expiration:** 10/31/2020**Endorsement:** (2) N W**Restriction:** (2) B**Class: A****Type:** Commercial**Non-Domiciled:** False**Issued:** 07/10/2012**Expiration:** 11/01/2016**Endorsement:** (2) X W**Restriction:** (2) NONE**Class: A****Type:** Commercial**Non-Domiciled:** False**Issued:** 04/18/2012**Expiration:** 07/18/2012**Endorsement:** (2) W X**Restriction:** (2) Y**Class: A****Type:** Commercial**Non-Domiciled:** False**Issued:** 05/04/2011**Expiration:** 05/04/2012**Endorsement:** (2) W**Restriction:** (2) Y**Class: D****Type:** Non-Commercial**Non-Domiciled:** False**Issued:** 11/12/2008**Expiration:** 11/01/2016**Endorsement:** (2) W**Restriction:** (2) NONE**Class: D****Type:** Non-Commercial**Non-Domiciled:** False**Issued:** 08/08/2004**Expiration:** 11/01/2008**Endorsement:** (2) W**Restriction:** (2) NONE

Action Summary

No actions on this record.

Total Citations: 1

Citation # 0091421164

Violation Date: 02/03/2022**County:** MCKINLEY**Jurisdiction:** NM**Agency Code:** NMSP HEADQUARTERS**Violation Code:** S51**ACD Code:** S51**Statute Number:** 66-7-301**Violation Description:** 01 - 10 > regulated or posted speed limit**Violation Speed:** 0**Posted Speed:** 0**Points:** 0**Commercial Vehicle:** YES**16+:** NO**Hazardous Material:** NO**Rural Highway:** NO**Construction Zone:** NO**Court Date:** 02/03/2022**Court Description:****Post Date:** 02/04/2022**Payment Post Date:****Payment Amount:****Payment Method:**

Total Actions: 0

No actions on this record.

THE LAW FIRM OF DAVID C. CHAVEZ

**Post Office Box 1615
Los Lunas, New Mexico 87031
Telephone: (505)865-9696
Facsimile: (505)865-9699**

Admitted To Practice in New Mexico and Colorado

FAX TRANSMISSION

Date: April 23, 2008

Time:

TO: Chief Mike Chavez

FAX NUMBER: (505)861-1453

FROM: Barbara J.S. Reynolds

REGARDING: Eric Montano

NUMBER OF PAGES INCLUDING COVER SHEET: 3

ITEM(S) BEING TRANSMITTED: Stipulated Order of Dismissal

Thank You!!!

CONFIDENTIALITY NOTICE

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Exhib. 7 4

JUN. 6. 2007 1:12PM

13TH JUDICIAL 15050617016

NO. 6125 P. 2

07 JUN-12 AM 11:12

IN THE MAGISTRATE COURT
COUNTY OF VALENCIA
STATE OF NEW MEXICO

STATE OF NEW MEXICO,
Plaintiff,

v.
Eric Montano
Defendant.

No. M-59-MR200601554**STIPULATED ORDER OF DISMISSAL**

THIS MATTER having come before the Court on joint motion of the parties;
State of NM (Prosecuting Party), and Eric Montano (Defendant),
by and through his attorney, David Chavez; both parties requesting this Court to adopt
the following stipulated disposition of the above-captioned matter; and the Court being fully advised
in this regard;

IT IS HEREBY ORDERED that the Complaint filed in this matter is hereby dismissed
without prejudice subject to the following conditions:

1. No new charges
2. _____; and
3. _____

IT IS FURTHER ORDERED that:

4. If Defendant violates any of the conditions set forth above within
6 month period from the date of the Trial Setting (6/15/07),
State (Prosecuting Party) reserves the right
to refile the charges which are being dismissed without prejudice
through his agreement and

JUN 6 2007 1:12PM 13TH JUDICIAL - 15050617016

NO. 6125 P. 3

3. Defendant specifically waives any and all objections to pre-trial delay related to these charges.

IT IS SO ORDERED.

The Honorable Denny H. Hawkes
Magistrate Court Judge

Scheduled By:

Counsel for Defendant

Defendant

Approved By:

Prosecuting Party



THE UNIVERSITY of
NEW MEXICO

Human Resources
280 La Entrada
Los Lunas, NM 87031
Office: (505) 925-8530
Fax: (505) 925-8528

Hand Delivered

June 22, 2015

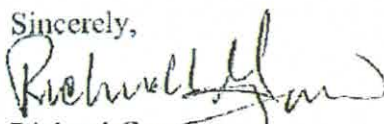
Eric Montano

Dear Eric,

This is to advise you that I am relieving you from employment during the probationary period effective immediately. In lieu of two weeks notice you will receive two weeks of pay.

You are being relieved under University Administrative Policy #3225, Separation of Employment, Section 4.1, Separation During Probation. You should immediately contact the University's Human Resources office at 277-6947 to arrange for the continuance of any health benefit in which you may be participating.

Sincerely,


Richard Guzman
Police Sergeant

xc: Personnel file - Department of Human Resources

Exhibit #5



[Back to Employee Life Tab](#)



LoboMail



UNM Learn



Calendar



Groups



Logout



Help

Electronic Personnel Action Form

✓ The transaction has been successfully submitted.

Enter the information for the EPAF and either Save or Submit

Name and ID: Eric Montano, [REDACTED] **Job and Suffix:** S08766-00, Police Officer
Transaction: 197847 **Query Date:** Jun 22, 2015
Transaction Status: Pending **Last Paid Date:** Jun 12, 2015
Approval Category: Staff Separation During Probation, JS0003
[Display Documents](#) [Upload Documents](#)

[Approval Types](#) | [Routing Queue](#) | [Comments](#) | [Transaction History](#)

[New EPAF](#) | [EPAF Originator Summary](#)

[Return to EPAF Menu](#)

[Jump to Bottom](#)

* - indicates a required field.

End Current Job, S08766-00 Police Officer, Last Paid Date: Jun 12, 2015

Item	Current Value	New Value
Job Change Reason: *(Not Enterable) NHIRE		SEP03
Jobs Effective Date: MM/DD/YYYY*	06/23/2014	06/22/2015
Personnel Date: MM/DD/YYYY*	06/23/2014	06/22/2015
Job Status: *(Not Enterable)	Active	T

Routing Queue

Approval Level

20 - (DSA1) Dept Apprv Level 1- Staff

60 - (EASTA) Employment Area Staff

93 - (FYIPAY) FYI - Payroll at Approval

95 - (APPLY) Applier

Not Selected

Not Selected

Not Selected

Not Selected

User Name

SHIREENM

JSHRUM

CYGARCI

EAAPPLIER

Q

Q

Q

Q

Shiree

James

Carla

EPAF A

Comment



06/19/2014

Eric Montano

Dear Eric,

I am pleased to extend to you a formal offer of employment with the University of New Mexico (UNM). The major terms and conditions of this assignment are listed below. **You must complete all new hire paperwork at least three (3) business days prior to your start date.** You can obtain all needed forms at the HR Service Center at 1700 Lomas NE, or you can download all forms at hr.unm.edu/forms/newhires.php and bring the completed forms to the HR Service Center.

Department Name:	Valencia County Branch
Position Class:	Police Officer
Appointment Type:	Staff - Regular: Full Time
Appointment Percentage:	100
Exempt/Non-Exempt:	Non-Exempt
Subject to Overtime:	Yes
Benefits Eligible Position:	Yes
Pay Grade:	10
Pay Rate:	\$16.00 Per Hour
Start Date:	06/23/2014
Probationary Period End Date:	06/22/2015
Orientation Information:	06/23/2014
Covered by Collective Bargaining:	Yes
Pre-Employment Post Offer Physical Exam Required:	Yes
Official Transcripts:	Yes

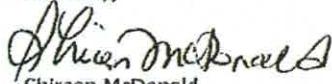
All UNM staff members must successfully complete a probationary period. Your probationary period gives UNM the opportunity to evaluate your performance and it allows you an opportunity to understand the mission and goals of UNM and the department and to demonstrate satisfactory performance. During your probationary period your status will be considered "at will" and therefore can be terminated, with or without cause, at any time without prior notice. The terms and conditions of staff employment at UNM are described in University Administrative Policies (UAP) #3210, Recruitment and Hiring, which may be reviewed at: <http://policy.unm.edu/university-policies/3000/3210.html>.

Regular and term appointment employees scheduled to work twenty (20) or more hours per week are benefits eligible. All benefits eligible employees are required to attend New Employee Orientation (NEO). Your benefits eligibility status and NEO date is indicated above. New Employee Orientation begins promptly at 8:00 a.m. and concludes at 4:30 p.m. At NEO you will receive information pertaining to UNM's benefits and enrollment instructions. Please use the following URL to access all the new hire forms, benefits, and other important information pertaining to your employment with the University of New Mexico: <http://hr.unm.edu/newemp.php>.

Your signature below signifies acceptance of the terms and conditions listed in this letter.

Thank you for choosing the University of New Mexico. If you have any questions, please feel free to contact me.

Sincerely,



Shireen McDonald
HR Administrator 3
5-8531



Eric Montano

6/19/2014

Date

EQUITY GRID

LEGEND

Enter only the number in column 5. Attoch transcripts.

Ph.D. = 8 Master's Degree = 6

Bachelors Degree = 4

Associates: Darren = 3

CEPHALOPOD CATCHES IN THE

[illegible]

*Attach Transcripts

... If applicable, attach documented competencies. Examples are publications, research results, certifications, licenses, known as an expert in the field. Include this information in your summary of hire memo.
... List or attach documented disciplinary actions/performance reviews. List the final performance review for last year. Include this information on your summary of hire memo.

Department Approval:

Signature: Shawn McLeod, Jr.

Amirator 3

Date 6/12/14

View Hiring Proposal for Position Description Listed Below Summary - 1 - N/A - Not LoboTime

Hiring Proposal

SECTION ONE - HIRING PROPOSAL

complete for Faculty, Staff and Student Positions

Legal First Name: Eric

Legal Middle Name:

Legal Last Name: Montano

Legal Suffix:

Professional Suffix:

Mailing Address Line 1:

Mailing Address Line 2:

City: Belen

State: New Mexico

Zip Code: 87002

Country: US - UNITED STATES OF AMERICA

Home Phone:

Message Phone:

International Phone:

Email Address:

UNM ID:

Posting Number: 0824308

Position Class Title: Police Officer

Position Class Code: X0013

Working Title: Police Officer

Position Title: Police Officer

Position Number: S08766

Position Sequence Number: 038619

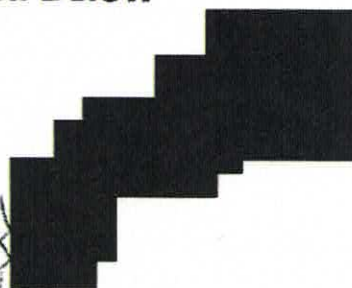
Position Type: Staff

Appointment Type: Staff - Regular: Full Time

Definition

Exempt/Non-Exempt: Non-Exempt

B. Montano



What is the Primary Shift of this Employee? 1

If you are a LoboTime Department, will your employee be a PC or Timeclock user? N/A - Not LoboTime

Salary Table: SP

Organization: AGD | STA | Valencia County Branch

Department (Applicant View): Valencia County Branch

Pay Rate:
(format: 99.00) 16.00

Rate Type: Per Hour

Start Date: 06/23/2014

End Date:

Contract Start Date:

Contract End Date:

New Employee Orientation Date 10/21/2013

Transaction Code (Job Change Reason): NHIRE - First time to UNM any employee

Benefits Eligible: Yes

Employee Class: SP - Police Bargaining Unit

Position Appointment Percent:
(100, 87.5, 75, etc) 100

Supervisor: Richard Guzman

Supervisor UNM ID: 

Posting Type: Competitive

Non-Competitive Hire Reason Code: No Response

Salary Grade:

Subject to Overtime: Yes

Covered by Collective Bargaining: Yes

Pre-Employment Post Offer Physical Exam Required: Yes

Official Transcripts: Yes

Moving Expenses:
(format: \$9,999.00)

Special Allowance Component

Special Allowance Amount

Position Justification:

Employment Area Consultant:

Natasha Arnold

SECTION TWO - HIRING PROPOSAL

complete for Faculty positions only

Rank:	No Response
Tenure Code:	No Response
Review Type:	No Response
FTE:	
(Example: 1.00, .75, etc)	

SECTION THREE - HIRING PROPOSAL

complete for Staff and Student positions only

Confidential Status (for Bargaining Unit):	No Response
Probationary/Trial:	Probationary
Probationary/Trial End Date:	06/23/2015
Person signing offer letter:	Shireen McDonald
Title of person signing offer letter:	HR Administrator 3
Phone # of person signing offer letter:	5-8531
Date offer letter generated:	

Underutilization Information

Female:	No
Minority:	No
African American:	No
Asian or Pacific Islander:	No
Hispanic:	No
American Indian or Alaskan Native:	No

Budget Information

Budgeted Full Time Equivalency:

Budgeted Salary Amount:

Budgeted Position Justification:

Department Budget Contact:

Funding

1 Record

Index Code	Position Labor Distribution Percent:	Labor Account Code
------------	--------------------------------------	--------------------

229000 | 6U0012 | 229A | P131 |
GNACTV

100

2060 - Support Staff Salary Detail
Gen

Certification Process for Staff Hiring Only

Summary of Hire Comments

Summary of Hire Comments: Applicant was selected with 25 years of experience with Law Enforcement and his knowledge of Valencia Campus and the community.

Certification Process

Interview Questions/Answers of selected & interviewed candidates have been documented and attached per UAPPM #3210. For more information, refer to (#1) Interview Questions/Answers of selected and interviewed candidate(s), on the above-referenced [job aid](#). Yes

Criminal Conviction Certification Form for selected candidate has been collected, reviewed, and attached. For more information, refer to (#2) Criminal Conviction Certification Form, on the above-referenced [job aid](#). Yes

Department Reasonable Assessment (DRA) Tab Completed in the Posting, and all applicants have been dispensed. For more information, refer to (#3) Completing the DRA Tab and Dispensing applicants, on the above-referenced [job aid](#). Yes

Applicant meets minimum requirements for Education, Licensure, and Certifications. Documents have been reviewed by hiring official and are attached. For more information, refer to (#4) Education, Licenses, and/or Certifications on the above-referenced [job aid](#). Yes

The selected candidate meets minimum qualifications for experience and education as outlined in the position description. Refer to (#5), Minimum Qualification on the above-referenced [job aid](#). Yes

This hire is in compliance with the Conditions of Employment listed in the specific position description. Yes

Additional Items to Certify

Personnel File Reviewed:

Human Resources strongly recommend that the hiring official reviews the UNM and /or the UNMH Staff Personnel file for current or previous University and Hospital employees prior to completing this certification. First Time Hire

Supervisory Reference Checks have been completed per UAPPM #3210, Recruitment and Hiring. For more information, refer to (6) Reference Checks on the above-referenced [job aid](#). Yes

Equity grid is attached if department has one or more employees in same job title. If applicable, other documents are attached (EVP approval and ePAN). For the Equity Grid form, please [click here](#), or [click here](#) for instructions on how to complete the equity grid. Yes

Does the position require a Background Check? If "yes," Background Check Clearance Confirmation is attached. For more information on Background Checks, [click here](#). Yes

Comments:

If answered "NO" to Personnel File Reviewed or Supervisory Reference Check questions, then use this comments box to support your response.

Certification

By approving this action, I certify that the hiring official and/or committee was in compliance with all UAPPM to include, #2000, Responsibility and Accountability for University Information and Transactions, #3100, Equal Employment Opportunities, #3200, Employee Classification, #3210, Recruitment and Hiring, #3280, Background Checks, and #3500, Wage and Salary Administration.

Certification:

Department Approver: If unable to

Posting Preview

Posting Details

Posting Number: 0824308
Position Title: Police Officer
Position Type: Staff
Appointment Type: Staff - Regular: Full Time
Working Title (if applicable): Police Officer
Department: Valencia County Branch
Salary Grade: 10
Salary: \$14.03 minimum to \$19.26 midpoint(Hourly)
Work Location: UNM Valencia Campus
Position Summary:

The Campus Police Officer must be able to provide information, directions and escort service for faculty, staff, visitors and students on the campus as needed. This position enforces local, state, and federal laws and ensures compliance with University policies. The individual will investigate and documents crimes/incidents. Document and preserves evidence, and provides legal testimony in a court of law. The Officer patrols and serves as a victim/witness assistance or crime prevention officer, and provides comprehensive law enforcement services for the Valencia Campus, which includes locking and unlocking buildings as needed, patrol on foot or mobile equipment, monitor traffic, as directed to insure compliance with campus driving policies. The police officer will be responsible for writing incident reports, issuing citations and local law enforcement with information when necessary. This position involves some exposure to unruly persons, environmental hazards, physical risks and adherence to the force continuum that will achieve the intended result, without causing injury or damage to property or personnel.

The above statement reflects the general duties considered necessary to describe the principle functions of the position identified and shall not be considered inclusive of all work requirements that may be inherent in the position.

Located about 30 miles south of Albuquerque in rural Valencia county, the University of New Mexico-Valencia Campus is a two-year branch campus of the University of New Mexico which functions as a community college in the region and is designated a Hispanic Serving Institution. With an emphasis on teaching excellence, Valencia Campus offers academic transfer programs, technical vocational programs, Adult Basic Education, and Dual Credit High School/College courses to Valencia and Socorro Counties. The faculty and staff serve a student body of over 2,000 credit students per semester.

This is a full-time position.

This is a benefits eligible position. The University of New Mexico provides a comprehensive package of benefits including medical, dental, vision, and life insurance. In addition, UNM offers educational benefits through the tuition remission and dependent education programs. See the [Prospective Employee](#) page for a more complete explanation of UNM benefits.

Minimum Qualifications:	Graduation from an accredited law enforcement academy. State of New Mexico Certified Law Enforcement Officer, or eligibility for Certification by waiver.
Preferred Qualifications:	CPR and First Aid Training Experience in: • Law enforcement and security procedures (handcuffing, baton and chemical agents). • Security / Law enforcement (at least two years) Writing damage, loss and incident reports. • Detecting problems and reporting information to appropriate personnel. • Law enforcement certification or training. • Ability to qualify with firearms. Proficiency/Expertise in: • Communicating both in writing and verbally with Faculty, Staff, and Students. • With Microsoft Office Suite. Required to work weekends and shift work.
Posting Date:	03-13-2014
For Best Consideration:	03-20-2014
Closing Date:	
Application type required for this position:	Staff/UNMTemps Employment Application
Additional requirements for this position:	This position will require a pre-employment criminal background check. Future and/or continued employment in the position is contingent upon obtaining and maintaining a satisfactory background check, which is one that does not include any disqualifying findings.
Required Applicant Documents:	Resume Cover Letter
Optional Applicant Documents:	
Special Instructions to Applicants:	
Term Appointment End Date (For Staff Only):	
Posting Type:	Competitive
Posting Department Website:	http://vc.unm.edu
Institutional Commitment:	The University of New Mexico is committed to hiring and retaining a diverse workforce. We are an Equal Opportunity Employer, making decisions without regard to race, color, religion, sex, national origin, age, veteran status, disability, or any other protected class.
Exempt/Non-Exempt	Non-Exempt

Acknowledgement of Access to and Responsibility for Policies

I acknowledge that I have received information regarding the location of the University Administrative Policy and Procedures Manual (UAPPM) (<http://policy.unm.edu>). I also understand that if I do not have a computer assigned to me in the course of my work, that I may contact my supervisor regarding obtaining access to a computer in order to view the policies. There are also computers available in the Human Resources Service Center and computer pods are located throughout campus (see attached map).

I understand that UAPPM describes important information about the University of New Mexico (UNM) and that it is my responsibility as an employee of UNM to be familiar with the policies in this Manual and to comply with those policies. I also understand that if I have questions, I should consult with the Division of Human Resources or my supervisor. Since the information, policies, and benefits described here are necessarily subject to change, I acknowledge that revisions to the Manual may occur. I understand that I should subscribe to the UNM News Minute to review changes by accessing the following site:
<https://list.unm.edu/cgi-bin/wa?SUBED1=newsminute-l&A=1>

I also understand that the University of New Mexico may change, modify, suspend, cancel, or replace any or all of the UAPPM, with or without notice, at its sole discretion. I acknowledge that such revised information may supersede, modify, or eliminate existing policies. I understand that it is my responsibility to check the online policies from time to time to ensure that I am familiar with the latest and current version of any policy which I may have reason to consult.

I acknowledge that the UAPPM sets forth official University personnel policy; and that no supervisor, manager, or department director may adopt any personnel policy, procedure, or practice that is in conflict with the UAPPM.

I also acknowledge that it is my responsibility to review the attached documents and that if I have questions, I should consult with the Division of Human Resources or my supervisor at any time.



Employee Name (Printed)



Employee Signature



Date

THIS DOCUMENT MUST BE RETURNED TO THE HR SERVICE CENTER WHEN YOU COMPLETE YOUR NEW EMPLOYEE DOCUMENTS. THIS MUST BE DONE AT LEAST **THREE (3) BUSINESS DAYS PRIOR TO YOUR START DATE.**

Criminal Conviction Certification Form

You were selected for an interview for the position of Police Officer; posting # 0824308.
As such, you are one of several final candidates for this position. In order to continue the recruitment, you must answer the following questions and certify your answers by signing below.

For the questions below, "Crime" means any and all felonies and misdemeanors, but does not include minor traffic offenses for which the penalty is a fine.

"Convicted" means that you have been convicted by a judge or jury, pled guilty or nolo contendere ("no contest"), and/or have been sentenced for a crime, whether you were incarcerated, placed on probation, fined, or given a suspended sentence. The term "conviction" does not include conditional discharge. **(Conviction is not an automatic bar to employment. Each case is considered on an individual basis.)**

Have you ever been convicted of a crime, regardless of whether the conviction was later set aside or expunged?

Yes ☐ No ☒

If yes, list circumstances and dates. If necessary, please use additional paper to explain circumstances.

Are you presently awaiting trial or a court proceeding for any crime? Yes ☐ No ☒

If yes, list circumstances and dates. If necessary, please use additional paper to explain circumstances.

Have you ever been convicted of a crime designating you as a sex offender and which requires you to register with this state's or another state's local law enforcement agency as a sex offender? Yes ☐ No ☒

If yes, list circumstances and dates. If necessary, please use additional paper to explain circumstances.

I certify that all statements made on this form are true and accurate, and that I have not omitted any material information or provided false or misleading information. I understand that any material omission or misrepresentation will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination.

I authorize the University of New Mexico to use the information and statements contained herein this document to determine my qualifications for employment. I understand that a conviction is not an automatic bar to employment and each case will be considered on an individual basis. I understand that a comprehensive background check may be conducted to determine my eligibility for hire, if required in the Conditions of Employment. This may include, but is not limited to, investigation of criminal and/or conviction records and driving records. I understand that offers of employment will be conditional and that my employment will depend on successful completion of any conditions of employment that are contained in the UNM Job description or in the University Business Policies and Procedures.

I release UNM, and other persons or entities, from any claims that might be based on the University's decision to conduct a background check.

ERIC MONTAÑO
Print Name

[Signature]
Signature

4/16/14
Date

Eric Montano



University of New Mexico-Valencia Campus
Human Resources
280 La Entrada
Los Lunas, New Mexico 87031

To whom it may Concern:

I am responding to your posting on the UNM website regarding the Police Officer Position. Please find attached my resume showing my formal training and education related to this field of work.

I have more than 25 years' experience in law enforcement that includes military law enforcement.

Throughout my law enforcement career, I have obtained several awards for Outstanding DWI Officer of the Year, Outstanding Arrest Record, and Commitment of Reducing DWI Death and Injury. I also have supervisor experience supervising 20-25 Law Enforcement personnel in the United States Air Force. I feel due to my experience and background I would be best qualified for this position.

Thank you for considering my application. I look forward to hearing from you.

Sincerely,

Eric Montano

OBJECTIVES

To obtain a position with your company, where I can maximize my management skills, quality assurance development, and training experience.

EDUCATION

University of New Mexico

- Major Area of Study: Business Administration

Advanced on General Division License, C.R. Lindland Film Driving School

April 2011

Commercial Driver

Advanced on General Law Enforcement Education

- Continued law enforcement training
- Federal and State DWI drug court/underage drinking enforcement training

New Mexico State Police Academy

August 2007

- Instructor in General Law Enforcement
- Critical Incident Management System
- Search Warrants and Confidential Informants
- 1000 Hours of Instruction
- Certified Law Enforcement Officer

New Mexico Institute of Mining Technology

October 2003

- Technical operations course-Incident Response to Terrorist Bombings
- Instructor for Awareness Level Program

University of Maryland

- Major Area of Study: Criminal Justice
- Minor: Law Enforcement

EXPERIENCE

Driver/DTL Fuel Tech | *Savage CRS*

May 2012 – June 2013

- Refuel Locomotives for BNSF Rail Road

Driver | *Swift Transportation*

May 2011 – May 2012

- Responsible for transportation of high value freight to various customers.

Deputy Sheriff | *Valencia County Sheriff's Office*

2009-2010

- Patrol as one-man unit along Interstate 25 and Valencia County that involved but not limited to investigating major/minor traffic crashes, Hazardous-Material situations, and DWI's.
- Instructor in General Police Studies and DWI

Patrolman | *Belen Police Department*

2008-2009

Complete preliminary investigations on homicides and child abuse/neglect. Investigate assault and battery to include domestic violence, robberies, and burglaries.

Senior Patrolman | *New Mexico State Police*

1995-2008

- Patrol as one-man unit along Interstate 25 and 40 that involved but not limited to investigating major/minor traffic crashes, Hazardous-Material situations, and DWI's.
- Dignitary Protection including the Governor, Senators, and State Representatives'.
- Instructor in General Police Studies and DWI

Assistant Flight Chief/Desk Sergeant | *United States Air Force/Reserves*

1985-2007

- Completed preliminary investigations on homicides and child abuse/neglect
- Established cordon for bomb threats and secure crime scenes
- Directed response of emergency vehicles during actual emergencies
- Supervised and trained 20 plus members Law Enforcement flight

SKILLS

- ☐ Outstanding DWI Officer of the Year Award
2008/2007/2004/2003/2001

Close Window

THE UNIVERSITY of NEW MEXICO

Staff/UNM Temps
Employment Application

Posting Number: 0824308	Title: Police Officer
-----------------------------------	---------------------------------

Personal Information

Legal First Name: Eric	Legal Middle Name:	Legal Last Name: Montano	Legal Suffix:
Professional Suffix:	Mailing Address Line 1: [REDACTED]	Mailing Address Line 2:	City: Belen
State: New Mexico	Zip Code: 87002	Country: US - UNITED STATES OF AMERICA	Home Phone: [REDACTED]
Message Phone: [REDACTED]	International Phone:	Email Address: [REDACTED]	Highest Completed Education Level: 1 Full Year of College
Are you legally authorized to work in the United States of America?: Yes	Are you a resident of the State of New Mexico?: Yes	Are you a current UNM employee?: No	Are you a prior UNM employee?: No
UNM ID : [REDACTED]	Have you ever been a UNMH employee?: No	Have you been laid off in the last six months from UNM?: No	Do you have relatives, a spouse, or a domestic partner currently employed at UNM?: No
If yes, list their name, relationship, and department:			

IPRA Opt-Out of Disclosure of Home Information

I request that the UNM Custodian of Public Records not disclose to the public the following information: my home address(es), home telephone number(s), home email address(es), and similar information as further identified. I understand that this exclusion covers only requests made under the provisions of the New Mexico Inspection of Public Records Act.

Yes

Educational Institutions

Institution Name: New Mexico State Police Academy	Institution Location (City, ST): Santa Fe New Mexico	Degree/Type of Education: Law Enforcement Instructor
From (MM/YYYY): 08/2007	Through (MM/YYYY): 08/2007	
Additional Information about this Education:		

Institution Name: New Mexico Institute of Mining and Technology	Institution Location (City, ST): Socorro New Mexico	Degree/Type of Education: Incident Response to Terrorist Bombings
---	---	---

From (MM/YYYY): 10/2003	Through (MM/YYYY): 10/2003
Additional Information about this Education:	

Institution Name: University of Maryland	Institution Location (City, ST): Vogelweh Germany	Degree/Type of Education: Criminal Justice
From (MM/YYYY): 09/1990	Through (MM/YYYY): 05/1991	
Additional Information about this Education:		

Institution Name: Community College of the Air Force	Institution Location (City, ST): Kadena Air Base Okinawa Japan	Degree/Type of Education: Criminal Justice
From (MM/YYYY): 09/1990	Through (MM/YYYY): 09/1991	
Additional Information about this Education:		

Employment History

Job Title: DTL Fuel Tech	Average Hours Worked Per Week: 60	Start (MM/YYYY): 05-2012	End (MM/YYYY): 06-2013
Employer/Organization: Savage QRS	Location (City, ST): Belen, N.M.	Employer's Phone: 801-944-6600	Supervisor's Name: Patrick Eden
Supervisor's Phone: 303-994-0443	If current employer, may we contact?: No Response	Payrate/Salary: 3,660	Pay Period: Monthly
Reason for Leaving: Other			
If Other: Please Explain: terminated after first incident with tractor/trailer high centered and minor damage to brackets connected to trailer			
Duties and Responsibilities: refuel BNSF locomotives.			

Job Title: Driver	Average Hours Worked Per Week: 70	Start (MM/YYYY): 05-2011	End (MM/YYYY): 05-2012
Employer/Organization: Swift Transportation	Location (City, ST): Los Lunas, NM	Employer's Phone: 5058664374	Supervisor's Name: Tim McCullen
Supervisor's Phone: 5058664374	If current employer, may we contact?: No Response	Payrate/Salary: 500	Pay Period: Weekly
Reason for Leaving: Other			
If Other: Please Explain: better pay			
Duties and Responsibilities: Responsible for transporting high value freight to various customers.			

Job Title: Deputy Sheriff	Average Hours Worked Per Week: 40	Start (MM/YYYY): 11-2009	End (MM/YYYY): 05-2010
Employer/Organization: Valencia County Sheriff's Office	Location (City, ST): Los Lunas, New Mexico	Employer's Phone: (505) 866-2400	Supervisor's Name: Clyde Joseph
Supervisor's Phone: (505) 866-2400	If current employer, may we contact?: Yes	Payrate/Salary: 15.00	Pay Period: Hourly
Reason for Leaving: Separation During Probation			
If Other: Please Explain:			
Duties and Responsibilities: Patrol as one man unit along Interstate 25 and Valencia County that involved but not limited to investigating major and minor traffic crashes, HazMat situations and DWI's. Investigate crimes including assaults, homicides, child abuse and neglect, burglaries and domestic violence cases.			

Job Title: Patrolman	Average Hours Worked Per Week: 40	Start (MM/YYYY): 05-2008	End (MM/YYYY): 10-2009
Employer/Organization: Belen Police Department	Location (City, ST): Belen, New Mexico	Employer's Phone: (505) 861-1301	Supervisor's Name: Danny Galvan
Supervisor's Phone: (505) 861-1301	If current employer, may we contact?: Yes	Payrate/Salary: 15.42	Pay Period: Hourly
Reason for Leaving: Resignation			
If Other: Please Explain:			
Duties and Responsibilities: Patrol as one man unit in the City of Belen that involved but not limited to investigating major and minor traffic crashes, HazMat situations and DWI's. Investigate crimes including assaults, homicides, child abuse and neglect, burglaries and domestic violence cases.			

Job Title: Technical Sergeant	Average Hours Worked Per Week: 8	Start (MM/YYYY): 02-1997	End (MM/YYYY): 02-2007
Employer/Organization: United States Airforce Reserve	Location (City, ST): Albuquerque, New Mexico	Employer's Phone: (505) 846-7926	Supervisor's Name: MStg Arthur
Supervisor's Phone: (505) 846-7926	If current employer, may we contact?: Yes	Payrate/Salary: 8,000	Pay Period: Annually
Reason for Leaving: Retirement			
If Other: Please Explain:			
Duties and Responsibilities: Accept and execute all duties, instructions, responsibilities and lawful orders in a timely manner. Provide sound supervision and training to 25+ member Law Enforcement flight. Obtain maximum performance from each subordinate and ensure the mission is efficiently and effectively accomplished.			

Supervise and respond to simulated and actual emergency situations on Kirtland Air Force Base.

Job Title: Senior Patrolman	Average Hours Worked Per Week: 40	Start (MM/YYYY): 12-1995	End (MM/YYYY): 05-2008
Employer/Organization: New Mexico State Police	Location (City, ST): Los Lunas, New Mexico	Employer's Phone: (505) 841-9256	Supervisor's Name: Sgt Rey
Supervisor's Phone: (505) 841-9256	If current employer, may we contact?: Yes	Payrate/Salary: 24.42	Pay Period: Hourly
Reason for Leaving: Resignation			
If Other: Please Explain:			
Duties and Responsibilities: Patrol as one man unit along Interstate 25 and Interstate 40 that involved but not limited to investigating major and minor traffic crashes, HazMat situations and DWI's. Investigate crimes including assaults, homicides, child abuse and neglect, burglaries and domestic violence cases.			

12/95

12-540.2

Job Title: Patrol Supervisor/Desk Sergeant	Average Hours Worked Per Week: 40	Start (MM/YYYY): 07-1985	End (MM/YYYY): 07-1995
Employer/Organization: United States Air Force	Location (City, ST): McClellan, California	Employer's Phone: (916) 925-8541	Supervisor's Name: SSgt Hernandez
Supervisor's Phone: (916) 925-8541	If current employer, may we contact?: Yes	Payrate/Salary: 32,000	Pay Period: Annually
Reason for Leaving: Retirement			
If Other: Please Explain:			
Duties and Responsibilities: Completed preliminary investigations on homicides and child abuse/neglect. Established cordon for bomb threats and secure crime scenes. Investigated assault and battery to include domestic violence. Patrol as a one and two-man unit, which involved investigating traffic accidents, as well as, maintaining base security. Directed response of emergency vehicles during actual emergencies. Supervised and trained 20+ member Law Enforcement flight.			

10/95

Additional Information

Please select one item:

Certificates

Please provide details on the item selected above:

Certified Law Enforcement Officer in the state of New Mexico.

Completed 1000 hours of instruction at the New Mexico State Police Academy in Santa Fe, New Mexico

Please select one item:

Certificates

Please provide details on the item selected above:

Certified Instructor in General Law Enforcement Studies, DWI and Awareness Level Incident Response to Terrorist Bombings

Please select one item:

Awards

Please provide details on the item selected above:

October 2008

Outstanding DWI Officer of the Year

Please select one item:

Awards

Please provide details on the item selected above:

October 2007

Outstanding DWI Officer of the Year

Please select one item:

Awards

Please provide details on the item selected above:

October 2004

Outstanding DWI Officer of the Year

Please select one item:

Awards

Please provide details on the item selected above:

December 2004

Outstanding arrest record

Commitment of reducing DWI death and injury

Please select one item:

Awards

Please provide details on the item selected above:

October 2003

Outstanding DWI Officer of the Year

Please select one item:

Awards

Please provide details on the item selected above:

July 2001

Outstanding DWI Officer of the Year

References

Title or Occupation: Deputy Sheriff	Employer/Organization: Valencia County Sheriff's Office	First Name: James
Last Name: Washington	Phone: (505) 850-9567	Email:

Title or Occupation: Captain	Employer/Organization: New Mexico State Police	First Name: Nick
Last Name: Aragon	Phone: (505) 225-6288	Email:

Title or Occupation: DTL Fuel Tech	Employer/Organization: Savage QRS	First Name: Doyle
Last Name: Owens	Phone: (505)713-2207	Email:

UNMTemps Applicants Only

Location:	Schedules:	Hours Available:
☒ Albuquerque Main	☒ Weekdays	☒ 30 hours or less
☐ Albuquerque HSC	☒ Evenings	☒ 40 hours
☒ Valencia/Los Lunas	☒ Nights	
☐ Taos	☒ Weekends	
☐ Santa Fe		
☐ Gallup		
☐ Los Alamos		

Supplemental Questions

Do you have CPR and First Aid Training? Yes
Ability to qualify with firearms Yes - Has ability to qualify with firearms
Please rate your proficiency with Microsoft Office Suite: High
Experience in Law Enforcement and Security procedures (handcuffing, baton and chemical agents). More than 5 years of experience with this function/skill
Experience communicating both in writing and verbally with Faculty, Staff, and Students. More than 5 years of experience with this function/skill
Do you meet the following minimum qualifications for this position? Graduation from an accredited law enforcement academy. State of New Mexico Certified Law Enforcement Officer, or eligibility for Certification by waiver. Yes
How did you hear about this employment opportunity? CareerBuilder.com
If you selected "Local Job Fair" or "Other" above, please specify:

Agreement

I authorize the University of New Mexico to use the information and statements contained in this application to determine my qualifications for employment. I authorize the University of New Mexico to make inquiries of my former employers, except as indicated in this application, regarding my previous duties, responsibilities, performance, compensation, and eligibility for rehire. In addition, I authorize the University of New Mexico to conduct additional secondary reference checks which may include reference referrals from previous employers.

If I am a current or former UNM employee, I authorize the University to make my personnel file available for review by appropriate University hiring officials.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire, if required in the Conditions of Employment. This may include, but is not limited to, investigations of criminal and/or conviction records, driving records, and/or drug screen test as required by U.S. Department of Transportation regulations or by University policy. I also understand that medical, psychological and/or physical demands examinations may be required for certain positions. Therefore, I understand that offers of employment will be conditional and that my employment will depend on successful completion of any conditions of employment that are contained in the UNM job description or in University Administrative Policies and Procedures.

I release UNM and other persons or entities from any claims that might be based on the University's decision to conduct a background check.

I certify that all statements made in my application are true and accurate; and that I have not omitted any material information or provided false or misleading information. I understand that any material omission or misrepresentation will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination.

If hired, I agree to abide by the policies and procedures of the University of New Mexico.

BY SIGNING BELOW, I certify that I have read and agree with these statements.

Applicant Name

Date/Time

Eric Montano

Apr 12 2014 8:55AM

[Close Window](#)

By the Authority of the Board of the

NEW MEXICO LAW ENFORCEMENT ACADEMY

and upon meeting the requirement of LAWS, 1979, Chapter 7, Sections 42 through 49

ERIC MONTANO

has been awarded this

POLICE OFFICER CERTIFICATION

This 1st day of December, 1995 at Santa Fe, New Mexico

and is therefore eligible to serve as a Police Officer in the State of New Mexico

Witness the Seal of the State of New Mexico and the signatures of the Chairman and Director

GARY E. JOHNSON
Governor



Tom Udall
Tom Udall
Chairman, Academy Board

Harold G. Hart
Harold G. Hart
Director

CERTIFICATE NUMBER 95-0327-P

UNM HUMAN RESOURCES

PERSONNEL FILE REVIEW REQUEST FORM

****All Requests Require a Picture ID****

Request Date: 2/25/2020 Reviewed Date: 2/26/2020

Employee's Name: Eric Mordeno Employee ID#: [REDACTED]

Requester/Reviewer: Angel Kitcheyan / Bryan Killinger

Requester's Title: HR Tech / Hiring Manager Phone# 5-1530

UNM employee? Yes ☒ No ☐

If No, state name of workplace/organization: _____

HIRING OFFICIAL

Has person been interviewed? Yes ☒ No ☐

If NO, has an interview been scheduled? Yes ☐ No ☐

If interview has NOT been scheduled, you must contact your HR Consultant prior to scheduling review of file

☒ View file **If employee is on immediate report to requester or HR Consultant has approved request**

☒ Requisition # 11156

EMPLOYEE REQUEST

☐ Current ☐ Former ☐ Retiree

☐ Viewed file ☐ Requested a copy of their file

☐ Other: _____

3rd PARTY REQUEST

☐ Legal ☐ IFRA ☐ Union Rep (confirmed via email from Magistrate or Mini-Les prior to scheduling request)

☐ Authorized by Employee Yes ☐ No ☐ **Must include signed release form**

☐ View employee file ☐ Request copy of my file

☐ Other: _____

Signature of Requester: Bryan Killinger

Date: 02/26/2020

Signature of HR Representative: [Signature]

Date: 2/26/2020



PERSONNEL FILE REVIEW REQUEST FORM

Today's Date: 3/1/17

Employee's Name & Banner ID# Eric Montano

Requester/Reviewer: Deputy Gerald Torres

Requester's Title: _____ Phone# _____

Are you an UNM employee? Yes ☐ No ☐

If No, state name of workplace/organization: _____

HIRING OFFICIAL

Has person been interviewed?

Yes ☐ No ☐

If NO, has an interview been scheduled?

Yes ☐ No ☐

(If interview has NOT been scheduled, you must contact your HR Consultant prior to reviewing the file)

☐ View file *(If employee is an immediate report to requester or HR Consultant has approved request)*

☐ For possible hire Posting # _____

☒ File includes digital documents ☒ File consists of digital documents only

☐ Requestor elected not to review the electronic documents

CURRENT EMPLOYEE

☐ View my file ☐ Request copy of my file

☐ Other _____

FORMER EMPLOYEES

☒ 3rd Party Request: Authorized by Employee? Yes ☐ No ☐ *Include signed released form

☐ View my file ☐ Request copy of my file

☐ Retiree

☐ Dir. Employee Relations _____

Date: _____

Signature of Requester: [Signature]

Date: 3-2-17

Signature of HR Rep: [Signature]

Date: 3-3-17

Authorization for Release of Information
Agreement

Bernalillo County Sheriff's Department

Date: 12/27/2016

Name: ERIC MONTANO

Address

Date of Birth

1/6/7

Social Security Number:

To whom it may concern: I am an applicant for a position with the Bernalillo County Sheriff's Department. The department needs to thoroughly investigate my employment background and personal history to evaluate my qualifications to hold the position for which I applied. It is in the public's interest that all relevant information concerning my personal and employment history be disclosed to the above department.

I hereby authorize any representative of the Bernalillo County Sheriff's Department bearing this release to obtain any information in your files pertaining to my employment records and I hereby direct you to release such information upon request of the bearer. I do hereby authorize a review of and full disclosure of all records, or any part thereof, concerning myself, by and to any duly authorized agent of the Bernalillo County Sheriff's Department, whether said records are public, private, or confidential nature. The intent of this authorization is to give my consent for full and complete disclosure. I reiterate and emphasize that the intent of this authorization is to provide full and free access to the background and history of my personal life, for the specific purpose of pursuing a background investigation that may provide pertinent data for the Bernalillo County Sheriff's Department to consider in determining my suitability for employment in that department. It is my specific intent to provide access to personnel information, however personal or confidential it may appear to be.

I consent to your release of any and all public and private information that you may have concerning me, my work record, my background and reputation, my military service records, educational records, my financial status, my criminal history record, including any arrest records, any information contained in investigatory files, efficiency ratings, complaints or grievances filed by or against me, the records or recollections of attorneys at law, or other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have, or have had an interest, attendance records, polygraph examinations, and internal affairs investigations and discipline, including any files which are deemed to be confidential, and/or sealed.

I hereby release you, your organization, and all others from damages that may result from furnishing the information requested, including any liability or damage pursuant to any State or Federal laws. I hereby release you as the custodian of such records of this organization, including its deputies, officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I direct you to release such information upon request of the duly accredited representative of the Bernalillo County Sheriff's Department

Page two (2) of two (2)
Bernalillo County Sheriff's Department
Authorization For Release of Information

regardless of any agreement I may have with you previously to the contrary. The law enforcement organization requesting the information pursuant to this release will discontinue processing my application if you refuse to disclose the information requested.

For and in consideration of the Bernalillo County Sheriff's Department's acceptance and processing of my application for employment, I agree that if any adverse information be obtained during this background investigation, it will be released to my current employer (only if current employer is a law enforcement agency). I also agree to hold the Bernalillo County Sheriff's Department, its agents and employees harmless from any and all claims and liability associated with my application for employment or in any way connected with the decision whether or not to employ me with the Bernalillo County Sheriff's Department. I understand that should information of a serious criminal nature surface as a result of this investigation, such information may be turned over to the proper authorities.

I understand my rights under Title 5, United States Code, Section 552a, The Privacy Act of 1974, and section 29-10-6A of the New Mexico Arrest Record Information Act with regard to access to disclosure of records, and I waive those rights with the understanding that information furnished will be used by the Bernalillo County Sheriff's Department in conjunction with employment procedures.

A photocopy or fax copy of this Release of Information Agreement will be valid as an original thereof, even though the said photocopy or fax copy does not contain an original writing of my signature.

This waiver is valid for a period of one (1) year from the date of my signature.

Should there be any questions as to the validity of this release, you may contact me at the address listed on this form.

I agree to indemnify and hold harmless the person to whom this request is being presented and his/her agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request.

I have read and fully understand the conditions set forth in this Authorization for Release of Information Request.

I therefore being of sound mind freely and without reservation consent to the conditions stated in this document by affixing my signature below:

Signature: [Signature]

Date: 12/27/2016

Subscribed and sworn before me this 27th day of December 20 16

(Seal)

JOSETTE DURAN
NOTARY PUBLIC
STATE OF NEW MEXICO

[Signature]
Notary Public

My Commission expires: 5/6/18

ORIENTATION CHECKLIST FOR NEW EMPLOYEES

Welcome to the University of New Mexico!

This Orientation program is the first step in the continuing education that is required of all UNM employees. The program has been developed to give you the general information you need to get off to a good start in your new position with the University. You will receive additional, detailed information from your supervisor in the next few days.

You should feel free to ask questions and seek guidance from your supervisor and the Division of Human Resources. At the conclusion of today's session, please submit this completed and signed form, which will be retained in your personnel file.

Name: <i>ERIC MONTAÑO</i>	Department: <i>UNM/PD VALENCIA</i>
Job Title: <i>POLICE OFFICER</i>	Date of Hire: <i>6/23/14</i>
Work Telephone Number: <i>304-5250</i>	Date of Orientation: <i>6/23/14</i>

Welcome

- ☒ Introduction

Foundations of UNM

- ☒ UNM Time Line
- ☒ UNM Vision, Mission, and Values Statements
- ☒ UNM Organization Chart
- ☒ HSC Vision, Mission, and Values Statements
- ☒ UNM Branch Campuses

Division of Human Resources

- ☒ HR Organizational Chart
- ☒ Services and Contact Information
- ☒ HR Website
- ☒ Performance Review (UAPPM #3230)
- ☒ Career Development (UAPPM #3260)
- ☒ Staff Resources (UAPPM#3750, #3220, #3100)
- ☒ Payroll Schedule (UAPPM#3200, #3300, #3305, #3310)
- ☒ Holiday Schedule
- ☒ Campus Calendar
- ☒ Annual Leave (UAPPM #3400)
- ☒ Sick Leave (UAPPM#3410)
- ☒ Other Leaves (UAPPM #3430, #3440, #3415, #3425)

UNM Business Policies & Procedures Manual (UAPPM)

- ☒ Whistleblower Protection and Reporting Suspected Misconduct and Retaliation (UAPPM #2200)
- ☒ Campus Violence (UAPPM #2210)
- ☒ Acceptable Computer Usage (UAPPM #2500)
- ☒ Inclement Weather (UAPPM #3435)

Hiring Proposal Preview

Legal First Name Eric
Legal Last Name Montano
UNM ID [REDACTED]
Posting Number 0824308
Position Class Title Police Officer
Position Class Code X0013
Working Title Police Officer
Position Number S08766
Suffix 00
What is the Primary Shift of this Employee? 1
Organization AGD | STA | Valencia County Branch
Pay Rate 16.00
Start Date 06/23/2014
End Date
Contract Start Date
Contract End Date
Transaction Code NHIRE - First time to UNM any employe
Employee Class SP - Police Bargaining Unit
Position Appointment 100
Supervisor Richard Guzman
Supervisor UNM ID [REDACTED]
Confidential Status No Response
If LoboTime, is this a PC or Timeclock user? N/A - Not LoboTime
Probationary/Trial End Date 06/22/2015
Salary Grade 10

ONLINE

JUN 20 2014

MB

Index Code	Position Labor Distribution Percent:	Labor Account Code
229000 6U0012 229A P131 GNACTV	100	2060 - Support Staff Salary Detail Gen



06/19/2014

Eric Montana
[Redacted Address]

Dear Eric,

I am pleased to extend to you a formal offer of employment with the University of New Mexico (UNM). The major terms and conditions of this assignment are listed below. **You must complete all new hire paperwork at least three (3) business days prior to your start date.** You can obtain all needed forms at the HR Service Center at 1700 Lomas NE, or you can download all forms at hr.unm.edu/forms/newhires.php and bring the completed forms to the HR Service Center.

Department Name:	Valencia County Branch
Position Class:	Police Officer
Appointment Type:	Staff - Regular: Full Time
Appointment Percentage:	100
Exempt/Non-Exempt:	Non-Exempt
Subject to Overtime:	Yes
Benefits Eligible Position:	Yes
Pay Grade:	10
Pay Rate:	\$16.00 Per Hour
Start Date:	06/23/2014
Probationary Period End Date:	06/22/2015
Orientation Information:	06/23/2014
Covered by Collective Bargaining:	Yes
Pre-Employment Post Offer Physical Exam Required:	Yes
Official Transcripts:	Yes

All UNM staff members must successfully complete a probationary period. Your probationary period gives UNM the opportunity to evaluate your performance and it allows you an opportunity to understand the mission and goals of UNM and the department and to demonstrate satisfactory performance. During your probationary period your status will be considered "at will" and therefore can be terminated, with or without cause, at any time without prior notice. The terms and conditions of staff employment at UNM are described in University Administrative Policies (UAP) #3210, Recruitment and Hiring, which may be reviewed at: <http://policy.unm.edu/university-policies/3000/3210.html>.

Regular and term appointment employees scheduled to work twenty (20) or more hours per week are benefits eligible. All benefits eligible employees are required to attend New Employee Orientation (NEO). Your benefits eligibility status and NEO date is indicated above. New Employee Orientation begins promptly at 8:00 a.m. and concludes at 4:30 p.m. At NEO you will receive information pertaining to UNM's benefits and enrollment instructions. Please use the following URL to access all the new hire forms, benefits, and other important information pertaining to your employment with the University of New Mexico: <http://hr.unm.edu/newemp.php>.

Your signature below signifies acceptance of the terms and conditions listed in this letter.

THE UNIVERSITY OF NEW MEXICO



UNM Jobs

Staff/UNMTemps
Employment Application

Posting Number: 0824308	Title: Police Officer
-----------------------------------	---------------------------------

Personal Information

Legal First Name: Eric	Legal Middle Name:	Legal Last Name: Montano	Legal Suffix:
Professional Suffix:	Mailing Address Line 1:	Mailing Address Line 2:	City: Belem
State: New Mexico	Zip Code: 87002	Country: US - UNITED STATES OF AMERICA	Home Phone:
Message Phone:	International Phone:	Email Address:	Highest Completed Education Level: 1 Full Year of College
Are you legally authorized to work in the United States of America?: Yes	Are you a resident of the State of New Mexico?: Yes	Are you a current UNM employee?: No	Are you a prior UNM employee?: No
UNM ID:	Have you ever been a UNMH employee?: No	Have you been laid off in the last six months from UNM?: No	Do you have relatives, a spouse, or a domestic partner currently employed at UNM?: No
If yes, list their name, relationship, and department:			

IPRA Opt-Out of Disclosure of Home Information

I request that the UNM Custodian of Public Records not disclose to the public the following information: my home address(es), home telephone number(s), home email address(es), and similar information as further identified. I understand that this exclusion covers only requests made under the provisions of the New Mexico Inspection of Public Records Act.

Yes

Educational Institutions

Institution Name: New Mexico State Police Academy	Institution Location (City, ST): Santa Fe New Mexico	Degree/Type of Education: Law Enforcement Instructor
From (MM/YYYY): 08/2007	Through (MM/YYYY): 08/2007	
Additional Information about this Education:		

Institution Name: New Mexico Institute of Mining and Technology	Institution Location (City, ST): Socorro New Mexico	Degree/Type of Education: Incident Response to Terrorist Bombings
---	---	---

Job Title: Deputy Sheriff	Average Hours Worked Per Week: 40	Start (MM/YYYY): 11-2009	End (MM/YYYY): 05-2010
Employer/Organization: Valencia County Sheriff's Office	Location (City, ST): Los Lunas, New Mexico	Employer's Phone: (505) 866-2400	Supervisor's Name: Clyde Joseph
Supervisor's Phone: (505) 866-2400	If current employer, may we contact?: Yes	Payrate/Salary: 15.00	Pay Period: Hourly
Reason for Leaving: Separation During Probation			
If Other: Please Explain:			
Duties and Responsibilities: Patrol as one man unit along Interstate 25 and Valencia County that involved but not limited to investigating major and minor traffic crashes, HazMat situations and DWI's. Investigate crimes including assaults, homicides, child abuse and neglect, burglaries and domestic violence cases.			

Job Title: Patrolman	Average Hours Worked Per Week: 40	Start (MM/YYYY): 05-2008	End (MM/YYYY): 10-2009
Employer/Organization: Belen Police Department	Location (City, ST): Belen, New Mexico	Employer's Phone: (505) 861-1301	Supervisor's Name: Danny Galvan
Supervisor's Phone: (505) 861-1301	If current employer, may we contact?: Yes	Payrate/Salary: 15.42	Pay Period: Hourly
Reason for Leaving: Resignation			
If Other: Please Explain:			
Duties and Responsibilities: Patrol as one man unit in the City of Belen that involved but not limited to investigating major and minor traffic crashes, HazMat situations and DWI's. Investigate crimes including assaults, homicides, child abuse and neglect, burglaries and domestic violence cases.			

Job Title: Technical Sergeant	Average Hours Worked Per Week: 8	Start (MM/YYYY): 02-1997	End (MM/YYYY): 02-2007
Employer/Organization: United States Airforce Reserve	Location (City, ST): Albuquerque, New Mexico	Employer's Phone: (505) 846-7926	Supervisor's Name: MSgt Arthur
Supervisor's Phone: (505) 846-7926	If current employer, may we contact?: Yes	Payrate/Salary: 8,000	Pay Period: Annually
Reason for Leaving: Retirement			
If Other: Please Explain:			
Duties and Responsibilities: Accept and execute all duties, instructions, responsibilities and lawful orders in a timely manner. Provide sound supervision and training to 25+ member Law Enforcement flight. Obtain maximum performance from each subordinate and ensure the mission is efficiently and effectively			

Please select one item:

Awards

Please provide details on the item selected above:

October 2008

Outstanding DWI Officer of the Year

Please select one item:

Awards

Please provide details on the item selected above:

October 2007

Outstanding DWI Officer of the Year

Please select one item:

Awards

Please provide details on the item selected above:

October 2004

Outstanding DWI Officer of the Year

Please select one item:

Awards

Please provide details on the item selected above:

December 2004

Outstanding arrest record

Commitment of reducing DWI death and injury

Please select one item:

Awards

Please provide details on the item selected above:

October 2003

Outstanding DWI Officer of the Year

Please select one item:

Awards

Please provide details on the item selected above:

July 2001

Outstanding DWI Officer of the Year

References

Title or Occupation: Deputy Sheriff	Employer/Organization: Valencia County Sheriff's Office	First Name: James
Last Name: Washington	Phone: (505) 850-9567	Email:

Title or Occupation: Captain	Employer/Organization: New Mexico State Police	First Name: Nick
Last Name: Aragon	Phone: (505) 225-6288	Email:

provided false or misleading information. I understand that any material omission or misrepresentation will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination.

If hired, I agree to abide by the policies and procedures of the University of New Mexico.

BY SIGNING BELOW, I certify that I have read and agree with these statements.

Applicant Name

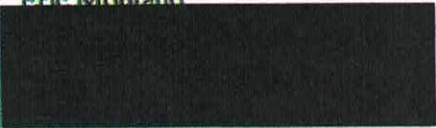
Date/Time

Eric Montano

Apr 12 2014 8:55AM

Close Window

Eric Montano



University of New Mexico-Valencia Campus
Human Resources
280 La Entrada
Los Lunas, New Mexico 87031

To whom it may Concern:

I am responding to your posting on the UNM website regarding the Police Officer Position. Please find attached my resume showing my formal training and education related to this field of work.

I have more than 25 years' experience in law enforcement that includes military law enforcement.

Throughout my law enforcement career, I have obtained several awards for Outstanding DWI Officer of the Year, Outstanding Arrest Record, and Commitment of Reducing DWI Death and Injury. I also have supervisor experience supervising 20-25 Law Enforcement personnel in the United States Air Force. I feel due to my experience and background I would be best qualified for this position.

Thank you for considering my application. I look forward to hearing from you.

Sincerely,

Eric Montano

Eric Montano

OBJECTIVES

To obtain a position with your company, where I can maximize my management skills, quality assurance development, and training experience.

EDUCATION

University of New Mexico

- Major Area of Study: Business Administration

Advanced or General Driving Schools CR England Elite Driving School

April 2011

Commercial Driver

Advanced or General Law Enforcement Education

- Continued law enforcement training
- Federal and State DWI drug court/underage drinking enforcement training

New Mexico State Police Academy

August 2007

- Instructor in General Law Enforcement
- Critical Incident Management System
- Search Warrants and Confidential Informants
- 1000 Hours of Instruction
- Certified Law Enforcement Officer

New Mexico Institute of Mining Technology

October 2003

- Technical operations course-Incident Response to Terrorist Bombings
- Instructor for Awareness Level Program

University of Maryland

- Major Area of Study: Criminal Justice
- Minor: Law Enforcement

By the Authority of the Board of the

NEW MEXICO LAW ENFORCEMENT ACADEMY

and upon meeting the requirement of LAWS, 1979, Chapter 7, Sections 42 through 49

ERIC MONTANO

has been awarded this

POLICE OFFICER CERTIFICATION

This 1st day of December, 1995 at Santa Fe, New Mexico

and is therefore eligible to serve as a Police Officer in the State of New Mexico

Witness the Seal of the State of New Mexico and the signatures of the Chairman and Director

CERTIFICATE NUMBER 95-0327-P

GARY E. JOHNSON
Governor



Tom Udall
Tom Udall
Chairman, Academy Board

Darrel G. Hart
Darrel G. Hart
Director

Acknowledgement of Access to and Responsibility for Policies

I acknowledge that I have received information regarding the location of the University Administrative Policy and Procedures Manual (UAPPM) (<http://policy.unm.edu>). I also understand that if I do not have a computer assigned to me in the course of my work, that I may contact my supervisor regarding obtaining access to a computer in order to view the policies. There are also computers available in the Human Resources Service Center and computer pods are located throughout campus (see attached map).

I understand that UAPPM describes important information about the University of New Mexico (UNM) and that it is my responsibility as an employee of UNM to be familiar with the policies in this Manual and to comply with those policies. I also understand that if I have questions, I should consult with the Division of Human Resources or my supervisor. Since the information, policies, and benefits described here are necessarily subject to change, I acknowledge that revisions to the Manual may occur. I understand that I should subscribe to the UNM News Minute to review changes by accessing the following site:
<https://list.unm.edu/cgi-bin/wa?SUBED1=newsminute-l&A=1>

I also understand that the University of New Mexico may change, modify, suspend, cancel, or replace any or all of the UAPPM, with or without notice, at its sole discretion. I acknowledge that such revised information may supersede, modify, or eliminate existing policies. I understand that it is my responsibility to check the online policies from time to time to ensure that I am familiar with the latest and current version of any policy which I may have reason to consult.

I acknowledge that the UAPPM sets forth official University personnel policy; and that no supervisor, manager, or department director may adopt any personnel policy, procedure, or practice that is in conflict with the UAPPM.

I also acknowledge that it is my responsibility to review the attached documents and that if I have questions, I should consult with the Division of Human Resources or my supervisor at any time.

ERIC MONTANO
Employee Name (Printed)

[Signature]
Employee Signature

10/19/2014
Date

THIS DOCUMENT MUST BE RETURNED TO THE HR SERVICE CENTER WHEN YOU COMPLETE YOUR NEW EMPLOYEE DOCUMENTS. THIS MUST BE DONE AT LEAST THREE (3) BUSINESS DAYS PRIOR TO YOUR START DATE.



THE UNIVERSITY *of*
NEW MEXICO

Human Resources
280 La Entrada
Los Lunas, NM 87031
Office: (505) 925-8530
Fax: (505) 925-8528

Hand Delivered

June 22, 2015

Eric Montano


Dear Eric,

This is to advise you that I am relieving you from employment during the probationary period effective immediately. In lieu of two weeks notice you will receive two weeks of pay.

You are being relieved under University Administrative Policy #3225, Separation of Employment, Section 4.1, Separation During Probation. You should immediately contact the University's Human Resources office at 277-6947 to arrange for the continuance of any health benefit in which you may be participating.

Sincerely,



Richard Guzman
Police Sergeant

xc: Personnel file - Department of Human Resources

AFFIDAVIT

I, ABE HENSON, hereby state, under the penalties of law, to the best of my information and belief that the following is true:

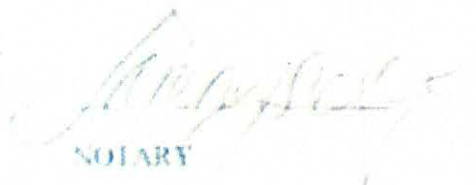
I was employed with the Valencia County Sheriff's Office as a supervisor when Eric Montano was employed at the Valencia County Sheriff's Office. Then Deputy Eric Montano was dismissed as a deputy by Sheriff Rene Rivera.

I was tasked with meeting Eric Montano in the Sheriff's parking lot to accept the remaining equipment he was required to turn in.

Eric Montano asked me in the parking lot if I knew why Sheriff Rivera had let him go. I advised him I did not know the reason and I was only advised to collect property belonging to the Sheriff's Office.


ABE HENSON

The above-named person, Abe Henson, personally appeared before me this 11/2/20 2020, presenting proper identification, and affixed his signature above after swearing the statement above his signature is true to the best of his knowledge and belief.


NOTARY

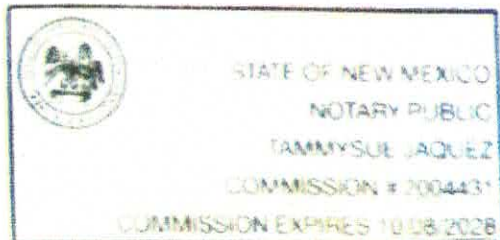


Exhibit #6

September 24, 2009

To: Belen Police Department
ATTN: Chief Chavez
607 Becker Ave
Belen, NM 87002

From: Eric Montano
[REDACTED]
Belen, NM 87002

RE: Letter of Resignation

Dear Chief Chavez;

As of this date, I regret to inform you that I am resigning my position as Patrol Officer with the City of Belen and the Belen Police Department. I want to thank you for the knowledge and experience gained while employed with the Belen Police Department.

Sincerely,


Eric Montano


09-25-09

BELEN POLICE DEPARTMENT

**607 BECKER AVENUE
BELEN, NEW MEXICO 87002
(505) 864-6288 / 864-4405
FAX (505) 861-1453**

Mike Chavez
Chief of Police



Date: September 29, 2009

To: Pamela Toledo

From: Capt. Dan Robb

Re: Eric Montano

Officer Eric Montano turned in all of his assigned equipment. This includes, but is not limited to building/vehicle keys and employee ID cards. Eric Montano has done everything required by the department and the City to make him eligible for his finale check. Thank you for your attention in this matter.

POLICE

CITY OF BELEN
POLICE
DEPARTMENT

Eric

Montano



Police Officer

HT: 5' 7"

WT: 195

EYES: BRN

HAIR: BRN



Belen PD

GENERAL

37. What college degree or professional license(s) do you possess? NONE

38. Do you have a high school diploma or GED? YES

39. List Below the middle school(s), college(s), trade or business schools(s) you have attended. Do not list military school(s)
Start with middle school first.

Name of School	Location	Attendance Dates	
		From Mo/Yr	To Mo/Yr
SOCORRO JR. HIGH	SOCORRO N.M.	1973	1977
SOCORRO HIGH	SOCORRO N.M.	1981	1985
UNIV. OF MARYLAND	Eup. Riv. Germany	1990	1991
Community College of H.F. Germany		1989	1993
N.M. STATE Police Academy	Santa Fe, N.M.	07/1995	12/1995

40. If you were (or are now) a member of any social, labor, or fraternal organizations, list them below.

Date	Organization	Type of Organization	Address
2004	FOP	FRATERNAL	Valencia CO. Lodge #14
2007	Moose	FRATERNAL	Valencia Co. L. #664114

41. Have you ever had garnishments or assignments made on our wages, or received a letter of indebtedness? Yes _____ No ✓ If yes, explain

Education

December 1995 to Present New Mexico Law Enforcement Academy Santa Fe, NM

- Continuing Advanced Law Enforcement Training

January 2008 Tact and Associates

Albuquerque, NM

- Standardized Field Sobriety Test Instructor

August 2007 New Mexico Law Enforcement Academy

Santa Fe, NM

- Instructor Development

July 1995-December 1995 New Mexico State Police Academy

Santa Fe, N.M.

- 1000 hours of instruction
- Certified Law Enforcement Officer

1990-1991

University of Maryland

Vogelweh, Germany

- Major area of study: Criminal Justice.
- Less than 2 years of college

1985-1990 Community College of the Air Force Kadena Air Base, Okinawa, Japan

- Major area of study : Criminal Justice
- Minor : Law Enforcement
- Professional Military Education 1987

July 1985-Oct 1985

USAF Law Enforcement Academy Lackland AFB, T.X.

- 500 hours of instruction
- Graduate Law Enforcement Specialist

Awards received

October 2007 Fraternal Order of Police Lodge 14 Valencia County, N.M

- Outstanding DWI Officer Of the Year

December 2004 Local DWI Program

Valencia County, N.M

- Outstanding DWI Officer of the Year

December 2004 DWI Resource Center

Albuquerque, N.M

- Outstanding arrest record
- Commitment of reducing DWI death and injury

December 2003 Local DWI Program

Valencia County, N.M

- Outstanding DWI Officer of the Year

July 2001 Local DWI Program

Valencia County, N.M.

- Outstanding DWI Officer of the Year

Interests

Member of the DWI/Drug Court team in Valencia County,
Fraternal Order of Police Valencia County Lodge 14,
Sergeant at Arms, Fraternal Order of Police, New Mexico State Lodge

Personal Integrity Questionnaire continued:

JOB AND WORK HISTORY:

89. NO Ever been suspended or expelled from any school, high school, trade school, community college, college, university, vocational or technical school for any reason?
90. NO Ever drank any alcoholic beverages during working hours contrary to any company policy?
91. YES Ever sued any employer, past or present, in any civil action for any reason?
92. YES Ever received counseling, a written reprimand, been suspended or relieved of duty for any reason at any job you have ever had?
93. NO Ever been fired from, given the option of resigning or resigned to avoid termination from any job?
94. NO Ever been refused a security clearance or have lost a security clearance at any job you have worked, or lied or misrepresented any fact in any application or process to secure a security clearance?

TRAFFIC RELATED EVENTS:

95. NO Ever been involved in a traffic accident in which you were the driver, during the last three (3) years? (Includes reported, unreported, hit and run. Military, on public or private property.)
96. NO Ever received any traffic citation in the last three (3) years? (Includes any parking citations, dismissed citations, military police citations, warning citations, etc.)
97. NO Ever had your driver's license suspended, revoked or place on negligent operator status for any reason in any state?

- # 91 , 1995 CIVIL SUIT AGAINST N.J.M. STATE POLICE FOR ON-CALL PAY
- # 92 . SUSPENDED FOR LEAVING A S/A IN SANTA FE TO AHS TO CAT. SUSPENDED FOR NOT PUTTING PHOTOS IN EVIDENCE ON A D.U. CASE.
- # _____
- # _____
- # _____
- # _____

Personal Integrity Questionnaire continued:

Now that you are through answering all of the above questions, take a minute and go through to **MAKE SURE YOU HAVE ANSWERED ALL OF THE QUESTIONS. NO SINGLE QUESTION MAY BE LEFT UNANSWERED.** Once this is done, go through the questions again and make use you have explained all the YES answers.

READ AND SIGN:

I have read the above questions thoroughly and completely. I understand the above questions and have answered them truthfully. I agree to this statement of my own free will and have not been subject to any mental or physical force or coercion of any kind. I am aware that any falsification or omission of any true information made on this questionnaire may cause my name to be removed from the eligibility list, or be the cause of immediate dismissal if any employment has been made. I know and understand what I am doing. **I FULLY UNDERSTAND THE INFORMATION I HAVE PROVIDED WILL BE VERIFIED BY USE OF THE POLYGRAPH AND AN EXTENSIVE BACKGROUND INVESTIGATION BY THE BELEN POLICE DEPARTMENT.**

Candidates Printed Name

Eric Montano

Date

2/28/08

Candidates Signature



Grill the Candidate

From: Krista Williams <kristawilliams77@gmail.com>

Sent: Thursday, April 23, 2026 1:19 PM

To: kmjohnston420@yahoo.com <kmjohnston420@yahoo.com>; doe.fa@hotmail.com <doe.fa@hotmail.com>; hckychic13@gmail.com <hckychic13@gmail.com>; michelle borgogna <mborgogna13@gmail.com>; katherine@vote4kat.com <katherine@vote4kat.com>; cassmontano@gmail.com <cassmontano@gmail.com>; and.owen@outlook.com <and.owen@outlook.com>; deniseromero166@yahoo.com <deniseromero166@yahoo.com>; gonzalez4magistratejudge@gmail.com <gonzalez4magistratejudge@gmail.com>; jennifer@cunninghamform.com <jennifer@cunninghamform.com>; gremlingluke@gmail.com <gremlingluke@gmail.com>

Subject: Re: Grill the Candidates - Event Details & Reminders

Good Afternoon,

There was an error in the original email. This event is NOT sponsored by Calvary Chapel Rio Grande Valley and is NOT being held at their location. It will be held at 3 Lopez Rd on the NE corner of 314 and Lopez Rd. If GPS is used for this address, it will NOT take you to 3 Lopez Rd. If you have ANY questions, dont hesitate to call Krista at (505) 948-6757. Please accept my apology for any confusion this may have caused.

We're excited to have you participate in **Grill the Candidates** on April 25th!

Below is the official agenda along with important setup and event details to help you prepare:

Event Time: 11:00 AM – 2:00 PM
Candidate Setup: Begins at 9:00 AM

Agenda

09:00 AM - Candidate Arrival & Setup

11:00 AM – Opening Ceremony

- Color Guard Presentation of Colors - Canyon Christian Academy
- Invocation - Canyon Christian Academy
- Prayer – Pastor Wooten

11:30 AM – Welcome & Introductions

- Introduction of Elected Officials
- Introduction of Candidates
- Introduction of Judges

12:00 PM – Event Activities Begin

- Dunk Tank Opens (2 balls for \$1)
- Food Sampling & Candidate Engagement
- Music Throughout Event

12:30 PM – Comedian Performance (20 minutes)

1:15 PM – Judges Cast Votes

1:45 PM – Disbursement of Funds

2:00 PM – Event Concludes

Setup & Booth Information

- All candidates will be assigned a number at check-in
- Your assigned number will correspond with a numbered shed on the lot—this is where you will set up

What to Bring

- 10x10 pop-up tent
- Table & chairs
- Cooler with ice
- Generator (if needed, or coordinate with a neighboring booth)
- Signs identifying what position you are running for
- Palm cards or campaign materials
- Latex gloves for serving food
- Donation box for tickets and any monetary donations

Additional Information

- Water will be provided free of charge for all candidates and attendees, courtesy of Niagara
- Each candidate will have water available to hand out at their booth as well as for themselves
- Please ensure all food is handled and served responsibly

If you have any questions leading up to the event, please don't hesitate to reach out. We're looking forward to a great, engaging, and successful event with all of you!

Thank you,

Krista Williams

Grill the Candidates Event Coordinator

(505) 948-6767

On Tue, Apr 21, 2026 at 5:02 PM Krista Williams <kristawilliams77@gmail.com> wrote:

Good Afternoon,

We're excited to have you participate in **Grill the Candidates** on April 25th at Canyon Christian Academy!

Below is the official agenda along with important setup and event details to help you prepare:

Event Time: 11:00 AM – 2:00 PM

Candidate Setup: Begins at 9:00 AM